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Subject: Revised Mandatory Guidelines FR DOCKET 04-7984.

REGARDING: FR DOC 04-7984

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The proposed drug testing revisions do not meet the needs of those employees or covered persons who suffer from paruresis (shy bladder syndrome).

First, the distinction between "refusal" to provide a sample and "inability" to provide a sample of urine must be made clear.

Second, employees/covered persons must be allowed the option to provide an alternate sample, be it oral fluid, sweat, or hair.

Third, in the event that a second biological sample is required, employees/covered persons must be allowed to provide an alternate sample, be it oral fluid, sweat, or hair.

The validity and reliability of alternate samples is supported by hard science. See <http://workplace.samhsa.gov/DrugTesting/comments/Public%20Comment%208400057.txt>

Millions of US citizens suffer from paruresis and their disability should be met with reasonable accommodation by the Federal Government.

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